

Weld County Workforce Development Board

Annual Summary



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19

Employment Services of Weld County

315 N 11th Avenue, Building B
Greeley, CO 80631

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Fort Lupton, CO 80621

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www.eswc.org

Program Year 2019
July 1, 2019-June 30, 2020

WORKFORCE BY THE NUMBERS

3,815

Employers Served
(includes duplicates)

10,828

Job Openings Posted

193

Customized
Recruitment Events

16,205

People Served

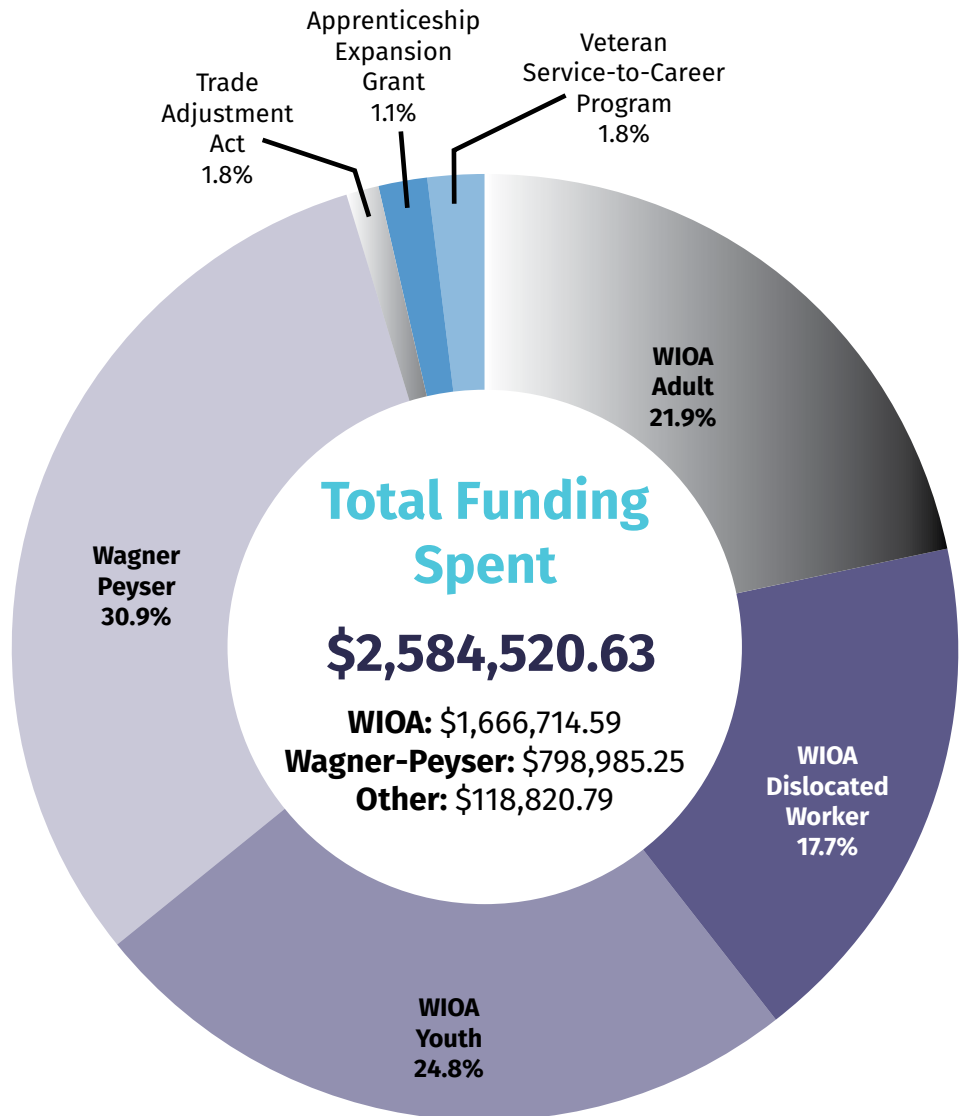
514

Individuals enrolled in
Workforce Innovation and
Opportunity Act (WIOA)
Programs

1,461

Individuals enrolled in
Employment First and
Colorado Works Programs

2



\$38.62

Million in additional
wages flowed into the
local economy

3,941

Job seekers were placed
in jobs and still working
six months later

KEY ACCOMPLISHMENTS

Northern Colorado Construction Sector Partnership

As a regional effort, Larimer and Weld Counties launched the Construction Sector Partnership in Larimer County on Wednesday, December 4th. The industry discussion led to six (6) themes with various industry leaders signing up to take part in action teams. The Action Teams met in Weld County on January 31, 2020. Breakout conversations helped attendees understand the purpose of each theme. Although COVID-19 has hindered in-person meetings, the partnership leaders continued strong with virtual offerings. The New Way of Doing Business Committee hosted a conversation titled, “Navigating Through Economic Uncertainty” and the Perception Committee hosted a panel for job seekers focusing on careers in the industry and current employment opportunities.

Independent Skill Building Programs for Foster Care and Kinship Youth

The Chafee Foster Care Independent Living Program assists foster youth likely to remain in foster care until 18 years of age and youth who have left foster care because they attained 18 years of age, to make the transition from foster care to independent living. During the program year, the administration of the County’s Chafee program moved under Employment Services. This provided an opportunity for foster care program alignment and enhancements with an existing Employment and Training Program.

PSI - Pillars of Successful Independence (PSI) - This existing program is funded by Colorado Works and engages foster and kinship placed youth to enhance four skill building areas: life and social skills, education, and employment. These skills prepare the youth for independence and emancipation. The PSI Program serves youth ages 13-1/2 through 15-years old.

Chafee - The Chafee program serves young adults who are in foster care placement, or after care, with the opportunity to learn independent living skills through fun and engaging workshops, socialization activities and one-on-one meetings. The Chafee Program serves youth ages 14 through 23-years old.

RISE - Resources for Independence, Success and Employment (RISE) - This new program was implemented during the program year to support young adults who were formally in foster care. The focus for this program is around housing, education, employment and financial readiness. The RISE Program serves youth ages 18 through 21-years old.

COVID-19 Response

Employment Services of Weld County (ESWC) quickly switched from an almost 100% in-person service model to a 100% virtual service model as an immediate response to the COVID-19 pandemic. As conditions allowed, services switched to a new hybrid model of virtual and in-person services. The impact to providing services to the community was limited and several best practices were observed and put into routine practice. These include virtual job fairs, one-on-one program orientations, increased programmatic accessibility of documents, newsletters for High School Equivalency learners and more. The Registration team within ESWC was greatly impacted and temporarily changed their service model entirely during the height of the pandemic, to accommodate the increased need for Unemployment Insurance assistance.

Additionally, the Workforce Development Board assisted with providing potentially life saving information to the 20% of Weld County’s population that is non-English speaking. Led by board member, Lisa Taylor, Executive Director of the Immigrant and Refugee Center of Northern Colorado (IRCNOCO), resources were provided on COVID-19 safety procedures protocols in over 1,500 languages. More information on IRCNOCO’s response to COVID-19 can be found on their [website](http://www.ircnoco.org/covid19), www.ircnoco.org/covid19.

Board Members: Amanda Ericson, HRx Services • Bonnie Babcock, Integrity CDL Academy • David Thompson, FMS Bank • Dwight Steele, Property Management • Elise Lowe-Vaughn, Colorado Department of Labor and Employment (CDLE), Workforce Programs • Elizabeth Barber, The Greeley Dream Team • Geoff Herrig, Pipefitters Local Union 208 • Greg Farris, Front Range Roofing Systems, LLC • Jeff Sloan, Christian Brothers Automotive • Jeff Taylor, Aurora Organic Dairy • Jill Eaton, Colorado Department of Vocational Rehabilitation (DVR) • Joshua Johnson, University of Northern Colorado (UNC) • Kyle Majchrowski, Banner Health • Lisa Taylor, Immigrant and Refugee Center of Northern Colorado (IRCNOCO) • Dr. Margo Barnhart, Ala Carte Learning Solutions, Inc. • Matt Hortt, High Plains Library District • Peggy Decker, Kaiser Permanente • Rich Werner, Upstate Colorado • Ryan Rose, Weld County • Sam Gluck, APCO Electric • Scott James, Board of County Commissioners • Shayna Howell, Aims Community College • Stacy Evans, DVR • Susan Ditson, Renewable Fiber, Inc. • **Sylvia Robinson, TOLMAR, Chair** • Zach Huston, Noble Energy, Inc.

WIOA Partner Organizations: IRCNOCO • DVR • Community Educational Outreach (CEO) • Aims Community College • CDLE

Youth Representatives: Brayden Sasse • Callie Mundy • Gilberto Guerra • Juan Reveles Hernandez • Melanie McCrary • Nydla Strohm Salazar • Olivia Linnebur • Stephania Gutierrez

Legislative Representatives: Maria Seacrest, Office of Senator Cory Gardner • Cody LeBlanc, Office of Congressman Ken Buck

Awareness Committee: Amanda Ericson, Chair • Bonnie Babcock • Crystal Smith, UNC • Dana Rutz, Dean Foods/Meadow Gold Dairy • Dwight Steele • Fredlina Atencio, SER National • Geoff Herrig • Greg Farris • Heather Brooks, DVR • Jeff Sloan • Jennifer Johnston, Meadow Gold Dairy • Jill Young, Town of Windsor • Joshua Johnson • Kevin Edinger, Vestas • Luke Solomon, Department of Corrections • Matt Hortt • Michelle Magelssen, City of Firestone • Paula Mehle, City of Firestone • Peggy Decker • Rich Werner • Ron Stock, Renewable Fiber, Inc. • Ryan Rose • Sam Gluck • Scott James • Shayna Howell • Sylvia Robinson • Zach Huston

Youth Committee: Amanda Ericson • Amber Banks, 19th Judicial District • Brad Roller, CDLE • Brecken Arnold, City of Greeley • Casey Peirce, Weld County Department of Public Health • CJ Renaud, Greeley-Evans School District 6 • **Elizabeth Barber, Co-Chair** • Gerri Holton, Boys and Girls Club • Griff Wirth, Weld County School District RE-8 • Jennie Schilling, Greeley-Evans School District 6 • Jill Eaton • Juan Valdez, Educational Opportunity Center • Kimberly Pratt, North Range Behavioral Health • Kyle Ragland, Weld County Department of Human Services • **Lisa Taylor, Chair** • Michael Peterson, Aims Community College • Norma Juarez, UNC • Paola Chavez, 19th Judicial District • Rachel King, Job Corps • Rhonda Haniford, Greeley-Evans School District 6 • Sam Gluck • Sarah Rice, Bright Futures • Shana Cundall, Weld County School District RE-4 • Shelly Wyss, BUENO HEP • Silvia Martinez, Milliken Community Courts

Veterans receive priority of service in all programs. Employment Services of Weld County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Dial 711 for Relay Services. Funded by WIOA.