



Success Stories

January 2019

Meet Luke

Luke previously worked in the Oil and Gas industry and resigned his position after a merger. Luke took a position at UPS to support his family, however, the hours were minimal, and he left the position as well. Luke and his family were receiving food assistance through Employment First, where he learned about the Workforce Innovation and Opportunity Act (WIOA) programs. Luke completed assessment testing and demonstrated a strong sense of responsibility and commitment for completing tasks. Using Virtual Job Shadow, Luke began researching truck driving and with the help of his case manager, created an Individual Employment Plan. Luke was enrolled in a Commercial Driver's License Class A (CDLA) class in June and completed training, obtaining his Class A license in July. Luke was offered a position with a local trucking company which included a five-week training program for new graduates.

Meet Tifito

Tifito, a refugee who gained US citizenship, moved around often and was unclear where to look for help in finding employment. A high school counselor referred Tifito to Employment Services where she enrolled in the WIOA Youth Program. Tifito completed a 500-

hour work experience at the local Habitat for Humanity Restore, which provided her with skills to list on her resume. Tifito received her High School Diploma and plans to attend Aims Community College's Certified Nursing Assistant (CNA) course to pursue her career.

Meet Jeremiah

Jeremiah was doing side work for his uncle plumbing business. He learned a lot and made enough to pay the bills. After a disagreement with his uncle, he was no longer able to do side work, leaving him without proof of work experience to add to his resume. Jeremiah's case manager enrolled him in the Subsidized Training and Employment Program (STEP) where an employer in the Plumbing Industry was willing to take him on. The employer plans on hiring Jeremiah full time once the STEP program period ends, so they enrolled Jeremiah in classes to become a certified journeyman plumber. Jeremiah is very excited to have found this employer that has taken an interest in him, provided him with a company truck, business cards, company branded uniforms and experience to add to his resume. Once hired, Jeremiah's wife, who took employment at a local retailer to support their family, will be able to cut back her hours. Allowing her to concentrate on getting her High School Equivalency (HSE).

Meet Kyle

Kyle, a single parent of one child, was receiving Temporary Assistance for Needy Families (TANF) and Supplemental Nutrition Assistance Program (SNAP) benefits. Kyle was in the process of losing his home due to insufficient income to pay his mortgage. Kyle was also having a hard time finding employment due to recent legal problems. Kyle was enrolled in the Adult WIOA program, where his case manager had him complete several assessments. The results of the assessments were discussed during the career coaching sessions and it was determined that obtaining a CDLA would benefit Kyle, as there is a large labor market for drivers. Kyle successfully completed CDLA training and passed the exam! Kyle obtained employment with a local sanitation company and is now making a living wage and has started rebuilding his life.

Meet Mrs. Harder

A single mother of two with zero income and little to no support system in place. Mrs. Harder was having difficulty finding stable childcare due to several behavioral issues leading to expulsion from various daycare facilities. Mrs. Harder, dealing with mental health concerns of her own, was having difficulty finding motivation and focus due to overwhelming feelings around her current situation. Mrs. Harder received assistance finding counseling for herself and child, and assistance finding stable childcare for both of her children through the REACH program. Mrs. Harder attended several job readiness workshops to prepare for job searching, which lead her to working full time earning \$14.00/hour in an administrative position for a parts sales company. Since then, her son has done well at his daycare facility and his behavioral issues have improved. Mrs. Harder no longer feels overwhelmed and loves her job!

Meet Ashley

Ashley came to TANF looking for a new start. Ashley is a single mom of two kids and has been on her own for some time. Previously, Ashley worked with WIOA to get her CNA certificate, however she did not put that certification to use. Ashley was faced with the challenge of her background and nobody wanting to hire her. Ashley attended job readiness workshops and reworked her resume. She diligently applied for jobs and worked with her case manager to find a job she felt comfortable with doing. On December 17, 2018 Ashley informed her case manager that she was hired on with a cleaning company that she thought would be a great fit for her and the kids. As of January 8th, 2019 Ashley, was still working with this company and was really enjoying it.

Meet Henry

Henry came into the WIOA program after being employed as a Shipping Technician. He has seen the positive advantages of the Transportation Industry and high labor market demand. As a single father of three, Henry wanted a quick turn-around in obtaining his CDL training and endorsement. Henry was proactive in researching local schools and reached out to the owner of Northern Colorado Truck Driving Academy. Henry felt that they would provide the best training for his needs. Henry met or exceeded all recommendations for his career path and obtained his Workplace Readiness Credential through the Learning Lab at ESWC. Henry completed his CDL training on January 5, 2019. Two days later, Henry began his new career as a Truck Driver!

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Veterans and eligible spouses are entitled to priority access to Department of Labor funded programs.

Auxiliary aids and services are available upon request to individuals with disabilities. Dial 711 for Relay Services. Funded by WIOA.

