



Success Stories

April 2019

Meet Marybell

Marybell is an older American lacking many skills and training to enter the workforce. Marybell came into the resource room at Employment Services of Weld County (ESWC) looking for assistance in writing a resume and conducting job searches. Resource room staff assisted Marybell with her job search and resume creation. After receiving Wagner-Peyser services through the resource room, Marybell was offered a full-time job at Citadel Security, paying \$16/hour!

Meet Brenda

Brenda's choices in high school left her with insufficient credits to graduate and a criminal record. She felt like those around her thought she was a bad student, and no one believed in her. She switched to a High School Equivalency (HSE) program in hopes for a turnaround but continued to make bad choices. She ended up in jail around October 2018 which served as an eye opener for her. Brenda was placed in the TIGHT program by her Youth Intake Caseworker through Child Welfare. She was co-enrolled in the Workforce Innovation and Opportunity Act (WIOA) Youth program to receive additional supportive services. These included an individual employment plan, help to apply for FAFSA, enrolling in college, earning the Workplace Readiness

Credential and occupational skills training. Brenda is currently a full-time student at Aims Community College and plans to obtain her Associates Degree and then transfer to the University of Northern Colorado to complete their Nursing Program.

Meet Lorena

Lorena, a single mother of five, was struggling to support her family and find suitable housing. Lorena lacked the appropriate credentials of a High School Diploma or an HSE and a current resume. Lorena had work experience, however, without an HSE she was unable to obtain the employment of her choice. Lorena was enrolled in the Temporary Assistance for Needy Families (TANF) program and her Case Manager provided supportive services including support for low-income housing. She was enrolled in a resume workshop and began studying for the HSE exam. Within one month, Lorena was able to obtain her HSE and update her resume. She began to actively search for employment and within another week she was hired on with a water management company. She is earning \$18 an hour and has new confidence in herself for accomplishing a goal she previously did not believe possible. With the income from her new job, she was able to find an affordable and suitable place to live with her family.

Meet Ana

Ana, a single parent, needed training in Dental Assisting to help support her family and develop a career path to secure her and her family's futures. Ana was enrolled in the WIOA Youth program and an Individual Employment Plan (IEP) was developed. Several supportive services were provided including occupational skills training in Dental Assisting and Nitrous Oxide, uniforms and a work experience placement at a local dental office. Ana received her Dental Assisting Certificate and Nitrous Oxide Certificate. After her work experience placement ended, Ana was hired on as a Dental Assistant at Tooth Town.

Meet Morgan

Morgan, a youth that had been homeless for over a year, had dropped out of school the day he turned 17 to work. He soon came to find out the entry level work was not where the money was located and desired much more for his future. Upon enrollment in the WIOA Youth Program, Morgan was paired up with a case manager and they began to work on one barrier at a time. An IEP was developed; housing was secured with a friend; Morgan was registered for several youth workshops (Resume Writing, Interview, and Transferable Skills); he continued to work part-time to assist with bills; and he studied in the Employment Services lab for 10 hours each week to gain knowledge in the HSE test subjects. Morgan passed one test in Colorado and then found more support from extended family members for housing in Florida and moved there. His case manager continued to support his goals, no matter the distance, connecting him to services and continuing to coach him via phone. Morgan obtained his HSE on February 2019 and plans to enroll in college this Summer.

DVR Partnership

The Division of Vocational Rehabilitation (DVR), a partner with ESWC, emailed Employment Services stating that they were looking for a work experience opportunity for one of their clients who showed anxiety and other physical health concerns with their current position. Their client had 6-months of previous administrative assistant experience and needed a full year of experience to be lucrative for potential future employers. After months of work experience opportunities falling through, the Adult WIOA program worked tirelessly to find another work experience option that would work with the client's disability. Through the partnership with DVR and ESWC, the client is now working on up-skilling their administrative duties within ESWC to reach their goals of permanent employment.

Meet Stephanie

Stephanie, an Employment First (EF) Client and TANF participant, was scheduled to attend the mandatory orientation for clients in this program, to allow her to receive benefits. Stephanie did not want to attend, as she was recently offered a job. Her Case Manager explained the services available to her once she met the EF requirements such as WIOA, financial aid, on-site resources and EOC, encouraging her to attend the orientation to receive these benefits. Stephanie attended the orientation and gained knowledge of the services offered from the presenters. She was appreciative of the information she gained and was able to take with her to her new job. After working her job for a while, Stephanie realized that the services available through the EF program would help her pursue a new career path.

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Veterans and eligible spouses are entitled to priority access to Department of Labor funded programs.

Auxiliary aids and services are available upon request to individuals with disabilities. Dial 711 for Relay Services. Funded by WIOA.

