

RESOLUTION

RE: ITEMIZED LIST OF LEGAL HOLIDAYS DURING CALENDAR YEAR 2021

WHEREAS, the Board of County Commissioners of Weld County, Colorado, pursuant to Colorado statute and the Weld County Home Rule Charter, is vested with the authority of administering the affairs of Weld County, Colorado, and

WHEREAS, following is a list of holidays proposed for 2021 as days off for Weld County employees:

New Year's Day (2021)	Friday, January 1, 2021
President's Day	Monday, February 15, 2021
Memorial Day	Monday, May 31, 2021 Tuesday, June 1, 2021 (replaces Colorado Day)
Independence Day	Monday, July 5, 2021
Labor Day	Monday, September 6, 2021
Veterans Day	Thursday, November 11, 2021
Thanksgiving	Thursday, November 25, 2021 Friday, November 26, 2021 (replaces King's Birthday)
Christmas	Friday, December 24, 2021 (replaces Columbus Day)
New Year's Day (2022)	Friday, December 31, 2021

FLOATING HOLIDAYS:

Sheriff's Department (Court Personnel) -- Will follow holiday schedule as set by State of Colorado.

District Attorney -- Tuesday, June 1, 2021 (replaces Colorado Day)
Friday, November 26, 2021 (replaces King's Birthday)
Friday, December 24, 2021 (replaces Columbus Day)

cc: All Departments
09/23/20

2020-2785
BC0053

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Weld County, Colorado, that the list of holidays as set forth above shall be observed during the calendar year of 2021 as days off for Weld County employees.

The above and foregoing Resolution was, on motion duly made and seconded, adopted by the following vote on the 14th day of September, A.D., 2020.

BOARD OF COUNTY COMMISSIONERS
WELD COUNTY, COLORADO

ATTEST: Arthur G. Steink

Weld County Clerk to the Board

Mike Freeman

Mike Freeman, Chair

BY: Michelle N. Whipple
Deputy Clerk to the Board

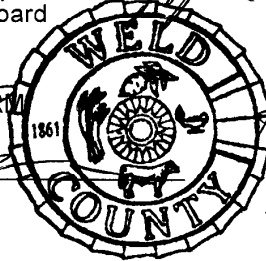
Steve Moreno

Steve Moreno, Pro-Tem

Scott K. James
Scott K. James

APPROVED AS TO FORM

[Signature]
County Attorney



Barbara Kirkmeyer
Barbara Kirkmeyer

Kevin D. Ross
Kevin D. Ross

Date of signature: 09/23/20

**BOARD OF COUNTY COMMISSIONERS
PASS-AROUND REVIEW**

PASS-AROUND TITLE: 2021 County Holidays

DEPARTMENT: Clerk to the Board

DATE: September 8, 2020

PERSON REQUESTING: Esther Gesick

Brief description of the problem/issue:

Attached is the proposed schedule of holidays for calendar year 2021, as well as the rules for choosing the appropriate days. I've drafted the Resolution with my recommendation to use the Floating Holiday (Colorado Day) in conjunction with May 31, 2021; however, Tuesday September 7th would also be an option.

What options exist for the Board? (include consequences, impacts, costs, etc. of options):

- 1) Concur with Clerk's recommended schedule utilizing floating holiday (Colorado Day) in conjunction with May 31st Memorial Day.
- 2) Select alternate date for use of floating holiday.

Recommendation:

Direct Clerk to list proposed schedule (Option 1) on next available Agenda.

	<u>Approve Recommendation</u>	<u>Schedule Work Session</u>	<u>Other/Comments:</u>
Mike Freeman, Chair	<u>MF</u>	_____	_____
Scott K. James	<u>[Signature]</u>	_____	_____
Barbara Kirkmeyer	<u>X</u>	_____	_____
Steve Moreno, Pro-Tem	<u>[Signature]</u>	_____	_____
Kevin D. Ross	<u>KL</u>	_____	_____

09/14

2020-2785

BC0053

365 January 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
53					1	2
1	3	4	5	6	7	8
2	10	11	12	13	14	15
3	17	18	19	20	21	22
4	24	25	26	27	28	29
5	31					

365 February 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
5	1	2	3	4	5	6
6	7	8	9	10	11	12
7	14	15	16	17	18	19
8	21	22	23	24	25	26
9	28					

365 March 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
9	1	2	3	4	5	6
10	7	8	9	10	11	12
11	14	15	16	17	18	19
12	21	22	23	24	25	26
13	28	29	30	31		

365 April 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
13				1	2	3
14	4	5	6	7	8	9
15	11	12	13	14	15	16
16	18	19	20	21	22	23
17	25	26	27	28	29	30

365 May 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
17						1
18	2	3	4	5	6	7
19	9	10	11	12	13	14
20	16	17	18	19	20	21
21	23	24	25	26	27	28
22	30	31				

365 June 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
22	31	1	2	3	4	5
23	6	7	8	9	10	11
24	13	14	15	16	17	18
25	20	21	22	23	24	25
26	27	28	29	30		

365 July 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26				1	2	3
27	4	5	6	7	8	9
28	11	12	13	14	15	16
29	18	19	20	21	22	23
30	25	26	27	28	29	30

365 August 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
32	8	9	10	11	12	13
33	15	16	17	18	19	20
34	22	23	24	25	26	27
35	29	30	31			

365 September 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
35				1	2	3
36	5	6	7	8	9	10
37	12	13	14	15	16	17
38	19	20	21	22	23	24
39	26	27	28	29	30	

365 October 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
39					1	2
40	3	4	5	6	7	8
41	10	11	12	13	14	15
42	17	18	19	20	21	22
43	24	25	26	27	28	29
44	31					

365 November 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
44	1	2	3	4	5	6
45	7	8	9	10	11	12
46	14	15	16	17	18	19
47	21	22	23	24	25	26
48	28	29	30			

365 December 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
48				1	2	3
49	5	6	7	8	9	10
50	12	13	14	15	16	17
51	19	20	21	22	23	24
52	26	27	28	29	30	31

- 1 Jan New Year's Day
- 18 Jan Martin Luther King Day
- 12 Feb Lincoln's Birthday
- 14 Feb Valentine's Day
- 15 Feb Presidents Day
- 16 Feb Mardi Gras Carnival
- 14 Mar Daylight Saving (Start)
- 17 Mar St. Patrick's Day
- 1 Apr April Fool's Day

- 2 Apr Good Friday
- 4 Apr Easter
- 5 Apr Easter Monday
- 5 May Cinco de Mayo
- 9 May Mother's Day
- 15 May Armed Forces Day
- 23 May Pentecost
- 24 May Pentecost Monday
- 31 May Memorial Day

- 14 Jun Flag Day
- 20 Jun Father's Day
- 4 Jul Independence Day
- 6 Sep Labor Day
- 11 Sep September 11th
- 17 Sep Citizenship Day
- 24 Sep Native American Day
- 11 Oct Columbus Day
- 16 Oct Boss's Day

- 16 Oct Sweetest Day
- 31 Oct Halloween
- 7 Nov Daylight Saving (End)
- 11 Nov Veterans' Day
- 25 Nov Thanksgiving
- 7 Dec Pearl Harbor
- 25 Dec Christmas Day
- 31 Dec New Year's Eve

Office of the State Court Administrator



Steven Vasconcellos
State Court Administrator

Terri Morrison
Judicial Legal Counsel

DIRECTORS

Brenidy Rice
Court Services

Marty Galvin
Financial Services

Chad Cornelius, CIO
Information Technology Services

Glenn Tapia
Probation Services

ACTING DIRECTOR

Melanie Ulrich
Human Resources

DATE: August 06, 2020
TO: All Judicial Department Employees
FROM: Melanie Ulrich, Acting Director Human Resources
RE: Calendar Year 2021 Holiday Schedule

The following are the legal holidays for the calendar year 2021:

Friday, January 1st, 2021 - New Year's Day
Monday, January 18th, 2021 - Martin Luther King Day
Monday, February 15th, 2021 - President's Day
Monday, May 31st, 2021 - Memorial Day
Monday, July 5th, 2021 - Independence Day
Monday, September 6th, 2021 - Labor Day
Monday, October 4th, 2021 - Frances Cabrini Day*
Thursday, November 11th, 2021 - Veterans Day
Thursday, November 25th, 2021 - Thanksgiving Day
Friday, December 24th, 2021 - Christmas Day

Administrative Authorities have the discretion to grant requests for César Chávez Day (March 31st) in lieu of another holiday within the same fiscal year. When granting such requests, the court or probation department must be open and minimally operational on both days (holiday and March 31st) and employees must be able to perform work.

*Please note, the State of Colorado no longer observes Columbus Day as an official holiday. It now observes Frances Cabrini Day, which will be observed on the first Monday of October.

**LIST OF COUNTY HOLIDAYS
(As of 1996)**

HOLIDAY	DATE TAKEN
New Year's Day	January 1
* Washington/Lincoln Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving	Fourth Thursday in November
** King's Birthday	Fourth Friday in November with Thanksgiving
Christmas	December 25
*** Colorado Day	Floating
**** Columbus Day	Day before or day after Christmas

- * Prior to 1986 changes - was President's Day, renamed with addition of King's Birthday
- ** Added in 1986 as National Holiday. (Third Monday in January)
- *** State removed Colorado Day in 1986 (was third Monday in August); County elected to use as a floating holiday
- **** County changed to float with Christmas in 1986. (2nd Monday in October)

Election Day – Prior to 1986, County took off every other year. Deleted when other changes made.

Per Personnel Policy: If holiday falls on a Saturday - day off is on preceding Friday.
If holiday falls on a Sunday - day of is on following Monday.