



Weld County Human Resources  
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Hey – It's that time of the year! I know your busy running your kids to practice, following your fantasy football team and watching the new season of, "This is Us," and the last thing you want to do is think about your benefits.

But... it would NOT be cool if you missed enrolling (or unenrolling) a family member OR... totally missing the opportunity to save some money by setting up your 2018 flex spending account or picking a better benefit option for your family. So, please take a few minutes and get it done!

Open enrollment will run from Tuesday, October 17 – Wednesday, November 8<sup>th</sup>. We have links for you to listen to what is changing this year (yep, but not all changes are bad), you can meet ALEX, our new virtual benefits counselor, and of course, we've got some options for you to come and hang out with your friendly benefits folks. Did I mention the fun gadgets for you?

#### **Enroll by November 8<sup>th</sup> (stroke of midnight)!**

- Visit links on H.R. internet page or the intranet for a high-level overview of 2018 changes.
- Talk to ALEX, the virtual benefits counselor. He'll recommend the plan that's right for you.
- Drop -in during an open enrollment meeting (we'll have computers and people to help you). Come and go as you please! You can complete your enrollment there, too!
- Log-in to PeopleSoft self-service/ Benefit Enrollment between Oct. 17 – November 8

#### **What to Expect?**

- Weld County has been very fortunate the past three years, however this year we will see our health plan rates increase. (Single coverage: \$4 /\$5; Family coverage: \$14/\$18 plan dependent)
- GUARANTEE ISSUE FOR ALL LIFE INSURANCE! Cigna is our new carrier for life insurance.
- Enroll in your Flex Spending Account (\$2600 maximum). **THIS DOES NOT ROLL OVER!**
- Please check your personal information and your beneficiaries' information. Problems occur when birthdates and social security numbers are missing or wrong!

#### **Drop In Meetings: (evenings & Saturdays, too)**

Oct. 17: 9:30 – 11:30 a.m./ 12:30-2:30 / 3:30 – 5 p.m.  
Oct. 19: 5 – 7 p.m.  
Oct. 21: 9 a.m. – 12 p.m. / 1:00 – 3 p.m.  
Oct. 31: 9 – 11:30 a.m.  
Nov. 3: 9 – 12  
Nov. 4: 9-12 / 1-3 p.m.

#### **Schedule 1-1 with Staci (call 400- 4234)**

Oct. 18 2-5 p.m.  
Oct. 23: 9:30 a.m. – 12 p.m.  
Oct. 24: 1 – 5 p.m.  
Nov. 1: 1:30 – 4 p.m.  
Nov. 7: 5 – 7 p.m.  
*(These can be in person or via phone.)*

If you have questions, please let me know! And hey – thanks for enrolling by November 8<sup>th</sup>. I'll be busy closing open enrollment registrations on November 9<sup>th</sup> and preparing for 2018.

*Staci J. Vetterli-Frey*