

SIGNIFICANT CHANGES IN POLICY FROM PRIOR YEARS

- Implement a new criminal justice computer system.
- Sheriff's Office will implement a major reorganization to realign work groups and activities to improve span of control.
- Implement the third year of new strategic planning process.
- End the five year grant for Support Healthy Marriages program.
- Complete the upgrade of the towers and county-wide communication system.
- Add an additional Zoning Compliance Officer to better respond to zoning violations.
- Execute the restructuring of the Coroner's Office.
- Implement a number of cost containment and strategies to mitigate growing cost of Human Services programs.
- Continue to operate the new employee health clinic as a means to improve employees' health and contain health care costs.
- Implement an Adult Diversion Services program for adult offenders in Justice Services in coordination with the District Attorney's Office.
- Fund a Haul Route Program (HARP) to improve county roads impacted by the energy industry due to new oil and gas drilling exploration.
- Study in conjunction with City of Greeley the delivery of emergency medical services in the City of Greeley and the county.
- Have Weld Food Bank contract directly with the state for the Supplemental Foods program, thus removing the county as the middle-man in the process.
- Offer both a Preferred Provider Organization (PPO) option and a High Deductible Health Plan/Health Reimbursement Account (HDHP/HRA) option to employees and dependent for health insurance coverage.
- Retirement costs will increase 3.5 percent overall based upon the Board's policy to fully fund the Annual Retirement Contribution (ARC) calculated by the Weld County Retirement Plan's actuary each year. The County will fund the total 3.5 percent.
- Office of Emergency Management will be reorganized and moved from the Sheriff's supervision to be under the direct supervision of the Board of County Commissioners effective January 1, 2012.